

June 8, 2021

The Honorable Chuck Schumer Majority Leader Unites States Senate Washington, DC 20510 The Honorable Mitch McConnell Minority Leader United States Senate Washington, DC 20510

Dear Majority Leader Schumer and Minority Leader McConnell:

The Agriculture Workforce Coalition urges the Senate to pass an agriculture labor reform bill this Congress that provides the solution American agriculture needs. We understand the Senate is deliberating broader immigration proposals, and strongly encourage you to include ag labor reform along with those measures.

America's farmers have faced an onslaught of challenges: the COVID-19 pandemic, catastrophic weather events, retaliatory tariffs in our top export markets, and falling commodity prices and farm income just to name a few. However, the domestic labor shortage remains one of their greatest challenges, impacting farmers today and jeopardizing the future of American agriculture. We must address this workforce crisis threatening farms across the United States so our producers can continue to feed, clothe, and fuel our nation. Doing so requires providing stability for our existing workers and key reforms to the H-2A program, the visa program farmers use to hire legal workers to supplement their U.S. workforce. We implore the Senate to put forward its ideas and solutions to pass legislation in a bipartisan manner to address our agricultural workforce challenges.

Farmworkers, who have played an essential role throughout the pandemic, continue to face uncertainty in this country. U.S. agriculture needs a solution for farmworkers to stay and work in agriculture legally. Entire sectors of agriculture struggle to fill open jobs on the farm by not currently having access to the H-2A program due to its seasonal requirement. Producers with year-round labor needs must be eligible to participate in the H-2A guestworker program without arbitrary limits. The existing H-2A program is cumbersome and expensive. H-2A employers are required to pay workers a flawed survey-based wage rate set using data that does not take into account the value of other expensive mandated benefits. Farmers need a predictable wage rate that enables them to budget and ensure their businesses remain competitive in a global marketplace.

Without immediate action by the Senate, the federal government's outdated policies and broken immigration system will force many farmers to consider whether they can continue in labor-intensive agriculture. As representatives of agricultural organizations throughout the United States, we stand ready to help you develop and pass legislation to fully address the needs of American farmers by stabilizing the current workforce, addressing enormous costs to use the H-2A program, and enabling year-round producers to access the H-2A program.

Thank you for your urgent attention to solving America's agricultural labor crisis.

## Sincerely,

## **AWC Steering Committee**

American Farm Bureau Federation

AmericanHort

Florida Fruit and Vegetable Association

National Council of Agricultural Employers

National Council of Farmer Cooperatives

National Farmers Union

National Milk Producers Federation

National Pork Producers Council

National Potato Council

United Fresh Produce Association

**USAFarmers** 

U.S. Apple Association

Western Growers

## Additional Signatories

A. Duda & Sons

AgCarolina Farm Credit

AgChoice Farm Credit

AgFirst Farm Credit Bank

AgGeorgia Farm Credit

AgriBank FCB

Agricultural Council of California

Agri-Mark, Inc.

Agri-Placement Services, Inc.

Alabama Farmers Federation

Alabama Nursery and Landscape Association

Amalgamated Sugar Company LLC

American AgCredit

American Agri-Women

American Beekeeping Federation

**American Cotton Producers** 

American Dairy Coalition

American Honey Producers Association

American Mushroom Institute

American Seed Trade Association

American Sheep Industry Association

American Soybean Association

ArborOne Farm Credit

Arizona Farm Bureau Federation

Arizona Nursery Association

Associated Milk Producers Inc.

Aurora Cooperative Elevator Co.

Bongards' Creameries

California Apple Commission

California Association of Winegrape Growers

California Blueberry Association

California Blueberry Commission

California Canning Peach Association

California Citrus Mutual

California Dairies, Inc.

California Date Commission

California Farm Bureau

California Fig Advisory Board

California Fresh Fruit Association

California Prune Board

California Strawberry Commission

California Walnut Commission

California Women for Agriculture

Cape Fear Farm Credit

Carolina Farm Credit, ACA

Cayuga Marketing

Center for Dairy Excellence (Pennsylvania)

Ceres Solutions Cooperative

Certified American Grown

Champlain Valley Farmer Coalition (VT)

Chobani

CHS. Inc.

CoBank

Colonial Farm Credit

Colorado Farm Bureau

Colorado Nursery & Greenhouse Association

Colorado Potato Administrative Committee

Columbia Gorge Fruit Growers

Community Council of Idaho

Compeer Financial

Cooperative Milk Producers Association

Cooperative Network

Costa Farms

Dairy Farmers of America, Inc.

Dairy Producers of New Mexico

Dairy Producers of Utah

Delaware Farm Bureau

Delta Council

Diocese Of Boise, Bishop Peter Christensen

Edge Dairy Farmer Cooperative

Ellsworth Cooperative Creamery

**Empire State Potato Growers** 

Far West Agribusiness Association

Farm Credit Council

Farm Credit East

Farm Credit of Central Florida

Farm Credit of Florida

Farm Credit of Northwest Florida

Farm Credit of the Virginias

FarmFirst Dairy Cooperative

First District Association

First South Farm Credit

Florida Agri-Women

Florida Citrus Mutual

Florida Farm Bureau Federation

Florida Nursery, Growers and Landscape Association

Florida Strawberry Growers Association

Florida Tomato Exchange

Food Northwest

Food Producers of Idaho

Foremost Farms USA

Georgia Farm Bureau

Georgia Fruit and Vegetable Growers Association

Georgia Green Industry Association

Georgia Milk Producers, Inc.

Georgia Peach Council

Georgia Urban Ag Council

Glanbia Nutritionals

Hispanic Chamber of Southern Idaho

Idaho - Oregon Fruit and Vegetable Association

Idaho Apple Commission

Idaho Association of Commerce and Industry

Idaho Bankers Association

Idaho Dairymen's Association

Idaho Farm Bureau

Idaho Grower Shippers Association

Idaho Hay and Forage Association

Idaho Hispanic Chamber of Commerce.

Idaho Hop Growers Association

Idaho Landscape and Nursery Association

Idaho Milk Processors Association

Idaho Milk Products

Idaho Noxious Weed Control Association

Idaho Nursery and Landscape Association

Idaho Onion Growers Association

Idaho Potato Commission

Idaho State Grange

Idaho State Horticultural Society

Idaho Sugarbeet Growers Association

Idaho Wool Growers Association

Illinois Farm Bureau

Illinois Green Industry Association

**Indiana Dairy Producers** 

Indiana Farm Bureau

Indiana Nursery & Landscape Association

Indiana Outdoor Management Alliance

Iowa Institute for Cooperatives

Iowa Nursery & Landscape Association

Iowa State Dairy Association

J.R. Simplot Company

Kansas Cooperative Council

Kentucky Farm Bureau

Land O'Lakes, Inc.

Lone Star Milk Producers

Louisiana Association of Cooperatives

Louisiana Cotton and Grain

Louisiana Nursery & Landscape Association

Maine Landscape & Nursery Association

Maine Potato Board

Mainjoy Unlimited LLC

Maryland & Virginia Milk Producers Cooperative Association

Maryland Nursery, Landscape, and Greenhouse Association

Massachusetts Farm Bureau Federation

Massachusetts Nursery and Landscape Association

**MBG** Marketing

Melhorn Sales Service & Trucking Company

Michigan Apple Association

Michigan Asparagus Research Inc.

Michigan Farm Bureau

Michigan Milk Producers Association

Michigan Nursery and Landscape Association

Michigan Pork Producers Association

Michigan State Horticultural Society

Michigan Vegetable Council

MidAtlantic Farm Credit

Mid-Kansas Cooperative

Midwest Apple Improvement Association

Milk Producers Council

Minnesota Milk Producers Association

Minnesota Nursery & Landscape Association

Monterey County Farm Bureau (CA)

Mount Joy Farmers Cooperative Association

National All-Jersey

National Asparagus Council

National Association of State Departments of Agriculture

National Cattlemen's Beef Association

National Christmas Tree Association

National Conference State Council of Cooperatives

National Cotton Council

National Cotton Ginnners' Association

National Grange

National Latino Farmers & Ranchers Trade Association

National Onion Association

National Peach Council

National Watermelon Association

National Young Farmers Coalition

NC SweetPotato Commission

Nebraska Cooperative Council

Nebraska State Dairy Association

Nevada Farm Bureau Federation

New England Apple Council

New Jersey Farm Bureau

New Jersey Landscape Contractors Association

New Mexico Farm and Livestock Bureau

New York Apple Association

New York Farm Bureau

New York State Flower Industries

New York State Vegetable Growers Association

North American Blueberry Council

North Carolina Dairy Producers Association

North Carolina Farm Bureau

North Carolina Nursery & Landscape Association

North Carolina Potato Association

North Dakota Grain Growers Association

Northeast Dairy Farmers Cooperatives

Northeast Dairy Producers Association

Northern Family Farms, LLP

Northern Plains Potato Growers Association

Northwest Dairy Association

Northwest Farm Credit Services

Northwest Horticultural Council

**NW** Agricultural Cooperative Council

Ohio Apple Marketing Program

Ohio Dairy Producers Association

Ohio Farm Bureau

Ohio Landscape Association

Ohio Nursery and Landscape Association

Ohio Produce Growers Marketing Association

Olive Growers Council of California

Oneida-Madison Milk Producers Cooperative Association

Oregon Association of Nurseries

Oregon Dairy Farmers Association

Oregon Essential Oil Growers League

Oregon Farm Bureau

Oregon Seed League

**Pacific Coast Producers** 

Pennsylvania Farm Bureau

Pennsylvania Landscape & Nursery Association

Plant California Alliance

Potato Growers of Michigan, Inc.

Prairie Farms Dairy, Inc.

Professional Dairy Managers of Pennsylvania

Rhode Island Nursery & Landscape Association

Scioto Cooperative Milk Producers' Association

Select Milk Producers, Inc.

Society of American Florists

South Carolina Farm Bureau Federation

South Carolina Peach Council

South Dakota Association of Cooperatives

South Dakota Dairy Producers

South East Dairy Farmers Association

Southeast Milk, Inc.

Southern States Cooperative

Specialty Crop Farm Labor Contractors, LLC

Sunmaid Growers of California

Sunsweet Growers Inc.

Tennessee Farm Bureau Federation

Tennessee Nursery & Landscape Association

Texas Agricultural Cooperative Council

Texas Association of Dairymen

Texas Nursery & Landscape Association

Tillamook County Creamery Association

U.S. Custom Harvesters

U.S. Durum Growers Association

United Dairymen of Arizona

**United Egg Producers** 

United Onions USA, Inc.

United Potato Growers of America

United Producers, Inc.

UnitedAg

Unity Alliance of Southern Idaho

Upstate Niagara Cooperative, Inc.

US Sweet Potato Council

Utah Apple Marketing Board

Utah Farm Bureau

**Utah Horticulture Society** 

Valley Fig Growers

Valley Wide Co-op

Ventura County Agricultural Association

Virginia Farm Bureau

Virginia Nursery & Landscape Association

Virginia State Dairymen's Association

Washington Asparagus Commission

Washington Blueberry Commission

Washington Farm Bureau

Washington Growers League

Washington State Dairy Federation

Washington State Nursery & Landscape Association

Washington State Potato Commission

Washington State Tree Fruit Association

West Virginia Nursery & Landscape Association

WineAmerica

Wine Institute

Wisconsin Potato & Vegetable Growers Association

Wyoming Farm Bureau Federation

Yuma Fresh Vegetable Association

cc: U.S. Senate